



Three-Part Telephone & E-mail Seminar:

Hot Issues in PERM

Speakers: Joel Stewart, Robert Banta, Rami Fakhoury, Matt Morse, Kiran Vairale-Mumtaz, Michael Piston, Edwin R. Rubin, Larry Rudnick, Rohit Turkhud, David Ware, and others to be announced.

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Seminar Outline

SEMINAR OUTLINE

FIRST Phone Session on October 25 – PERM: Information Technology Update:

- Roaming Employees
- Multiple Job Sites
- Minimum Requirements

SECOND Phone Session on November 15 - PERM: How to Upgrade to Second Preference & Obtain H-1B Extensions Beyond the 6th Year

- Occupations
- Employment Qualifications
- Education Equivalencies
- Indian Diplomas
- Agencies, Experts
- Student Advisors

THIRD Phone Session on December 13 - PERM: Supervised Recruitment, Audits and Appeals

- Audits
- Supervised Recruitment
- Requests to Reconsider
- Requests For Review
- Federal Litigation

ABOUT THE SPEAKERS

Joel Stewart (Discussion Leader) works exclusively in the area of immigration law. Joel Stewart has joined the Immigration Practice Group of the law firm of Fowler White Boggs as Of Counsel in the Firm's Fort Lauderdale office. Joel Stewart is the editor and author of THE PERM BOOK. He is Past President of the South Florida Chapter of the American Immigration Lawyers Association (AILA) and is a nationally recognized authority on employment-based immigration matters and a popular speaker at immigration seminars for national and local bar associations throughout the United States. Mr. Stewart has been writing the BALCA Case Summaries for AILA and Immigration Law Today since 1987 and authors official AILA articles and publications such as the Visa Processing Guide for Procedures at U.S. Consulates and Embassies in Brazil and Portugal. Mr. Stewart writes weekly columns Brazilian newspapers and serves as in-house Counsel for the Brazilian Consulate in Miami, Florida.

Robert Banta is the Managing Partner of Banta Immigration Law Limited, Atlanta's largest law firm practicing exclusively business immigration law. He received his B.A. degree from Davidson College, his M.A. degree in Romance Languages (French) from Duke University and his J.D. degree from Vanderbilt University. He is recognized for his immigration expertise in The Best Lawyers in America, The International Who's Who of Business Lawyers, Atlanta magazine's list of the Best Lawyers in Atlanta, and Georgia Super Lawyers.

Rami Fakhoury is a member of Fakhoury Law Group, P.C. His practice focuses on business-based employment immigration, particularly in the Information Technology, Engineering industry, health care workers, investors, academics and individuals of exceptional ability. Mr. Fakhoury has extensive experience in the areas of Corporate Immigration, and has worked in private firms, as well as serving as In-House Counsel for Syntel Corporation, a Fortune 1000 company in the Information Technology industry. In particular, his practice focuses on H, L, E, and O visas, Labor Certifications, Advance Degree Professionals, Multinational Executives and Outstanding Researchers and Professors. Mr. Fakhoury has represented clients at U.S. Consulates abroad and is an international lecturer and fellow for the Center for International Legal Studies (CILS) and a Member of the Immigration section of the International Bar Association. Mr. Fakhoury has served as Panel Speaker at the American Bar – International Law Section. He has also presented and written articles on immigration issues. Mr. Fakhoury is a Member of the State Bar of Michigan, International Law Section; Information Technology Association of America (ITAA), Immigration Law Committee; American Immigration Lawyers



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Association (AILA); International Business Association, Immigration Law Committee; and Fellow, Center of International Legal Studies, Salzburg Austria.

Matthew Morse has been an immigration attorney for twelve years, focusing on employment-based and family-based immigration law issues. He has extensive experience with H, L, TN, O, K, B visas, as well as with Labor Certifications, Visa Processing, Adjustment of Status, and healthcare worker immigration issues. Mr. Morse also has profound proficiency with Extraordinary Ability Alien cases, National Interest Waiver physician petitions, Outstanding Professor/Researcher petitions, Advance Degreed Professionals cases, Multinational Managers and Executives cases, and Naturalization law issues. Prior to practicing Immigration law, Mr. Morse practiced Gaming and Real Property Law, as well as Contract Law in Detroit, Michigan. Mr. Morse held internships with the Michigan Attorney General's Office, the Michigan Department of Environmental Quality and the Wayne County Prosecutor's Office.

Kiran Vairale Mumtaz is a CEO at Adnet Advertising Agency, Inc.

Michael Piston is the senior partner in Piston & Carpenter PC in Troy, Michigan. He has practiced immigration law exclusively for over 20 years, and has spoken at numerous American Immigration Lawyers Association (AILA) and ILW.COM conferences and workshops as well as writing articles for AILA Annual Conferences Handbooks and ILW PERM Handbooks. With four attorneys practicing exclusively in the field of immigration and nationality law, the Piston Group provides its clients with focused and in-depth representation in business immigration matters. The firm was founded in 1985 by Michael E. Piston, since that time, the firm has processed over 5,000 applications for U.S. permanent residence based upon employment and over 10,000 immigrant employment visas.

Ed Rubin's practice is limited to immigration and nationality law with special emphasis on corporate and employment based immigration matters. Mr. Rubin's practice has been limited to immigration and nationality matters for over 40 years. He served as National President of the American Immigration Lawyer's Association (AILA) in 1990-91 and has been a member of AILA's Board of Governors since 1982. He served as AILA Chapter Chair in both Philadelphia and New Jersey. Mr. Rubin was Senior Editor of and Contributing Author to, "Immigration & Nationality Law," AILA, (two volumes annually), 1985-1990 and was Editor Emeritus for over 15 years. He was appointed by the U.S. Secretary of Labor to serve two terms as one of the sixteen members of the Federal Advisory Committee on the Immigration Nursing Relief Act of 1989. He was the 1993 recipient of AILA's Edith Lowenstein Memorial Award for Excellence in Advancing the Administrative Practice of Immigration Law and recipient of the 2001 AILA Mentor Award. He established the AILA Mentor program during his term as AILA President. Mr. Rubin is a frequent author and lecturer on immigration issues. He has been listed in the "Martindale-Hubbell Bar Register of Preeminent Lawyers" for 28 consecutive years, "Best Lawyers in America", "An International Who's Who of Corporate Immigration Lawyers (where he was rated as one of the top 23 immigration lawyers in the U.S.)" and "Superlawyers". He can be reached at his East Brunswick, NJ office at rubinvisalaw.com

Lawrence H. Rudnick is the managing partner of The Rudnick Spector Firm, whose practice is limited exclusively to immigration and nationality law. He was previously a partner in the firm Steel, Rudnick & Ruben. Mr. Rudnick has some 35 years of experience practicing law with nearly 30 years exclusively in the practice of immigration law. Mr. Rudnick's practice emphasizes business immigration law, especially the international transfer of executive, managerial, professional and specialized knowledge employees. Mr. Rudnick also has an extensive litigation practice including significant litigation in the U.S. Court of Appeals and District Courts. Mr. Rudnick has written numerous articles related to business immigration issues. He is an annual speaker at the National Conference of the American Immigration Lawyers Association.

Rohit Turkhud is a partner at Nallaseth & Turkhud, PLLC specializing in the practice of the US Immigration and Nationality Laws since 1985. He is a graduate from the University of Pennsylvania's Law School, the Government Law College in Mumbai, India, and the Sydenham College, Mumbai, India. In addition to enjoying the benefits of a law partnership, Rohit worked for over 7 years in senior executive positions at IT companies and headed their legal and international recruiting divisions. He has authored a frequent immigration law column for India Today's North American edition. He is a member of the New York State Bar; the New York County Lawyer's Association; and the American Immigration Lawyers Association (AILA). Currently, he serves on AILA, New York Chapter's Department of Labor Liaison, and the Corporate Practice Committees. On alternate Thursdays, Rohit hosts a prime time live immigration show on a cable network channel.

David Ware has practiced immigration law since 1981 and has 29 years of experience in representing universities and their students, faculty, and staff, as well as companies and individuals. His firm is one of only a handful in the nation with a consistent focus on academia, while also handling business, family, removal, asylum, and nationality cases. He has for many years been selected to the Bar Register of Preeminent Lawyers, and has been selected as one of the Best Lawyers in America since 2000. For ten years, Mr. Ware has been selected as among the top immigration attorneys in Louisiana by New Orleans Magazine, and in 2005



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and 2008, City Business Magazine selected him as one of the top 50 "Leaders in Law" in Louisiana, the only immigration attorney so chosen. In 2008, he was elected to Who's Who International's Top Corporate Immigration Attorneys - one of only 300 in the US and the only in Louisiana. Mr. Ware is a recognized leader among immigration attorneys in practice areas of interest to universities, and he currently serves as a mentor in these areas for other immigration attorneys through AILA. He has been active in NAFSA since 1985. In addition to holding several AILA and NAFSA leadership positions, he has received numerous awards for outstanding service to NAFSA. His firm is one of only three NAFSA Global Law Firm Advocates. He regularly serves as an expert speaker at both AILA and NAFSA national and regional conferences, and at the meetings of other academically-oriented organizations such as NACE and CUPA.

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